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MINUTES OF A SPECIAL MEETING OF THE BINGHAMTON - JOHNSON CITY JOINT SEWAGE BOARD Tuesday, January 24, 2023

Plant Administration Building

Members Present:	George Kolba, Chairman Pro Tem Chris Papastrat Bruce King
	Edward Crumb
	Steve Andrew (Remote)
Also Present:	Elliott Wagner, Superintendent
	Billie J. Goodson, Business Manager
	Ronald Warwick, Assistant Superintendent
	Al Paniccia, Jr., Co-Counsel
	Michele Cuevas, Confidential Secretary
	Janet Smith, Transcriptionist
	Larry Travis, Electrical Engineer

At 3:30PM, Chairman Pro Tem Kolba called the special meeting to order, ascertained all present signed in and called on Michele Cuevas for roll call. Five (5) Board Members were present. Board Member Lake was absent. Fire exits were identified. All stood to recite the Pledge of Allegiance.

Privilege of the Floor

No one wished to be heard.

Edward Crumb wanted to make a motion to go into Executive Session before the early departure from this meeting by Board Member Steve Andrew.

Edward Crumb made a motion to go into Executive Session to discuss collective negotiation and personnel matters. Motion seconded by Bruce King. Motion carried. 5/0/1 (RL Absent)

The Board Entered Executive Session at 3:35PM.

Edward Crumb made a motion to exit Executive Session. Motion seconded by Bruce King. Motion carried. 5/0/1 (RL Absent)

The Board exited Executive Session at 3:45PM. No action was taken in Executive Session.

Edward Crumb had several motions to make regarding the proposed Memorandum of Agreement regarding Collective Bargaining Agreement Article 3.1.1, Salary Approval and Budget Transfers.

Memorandum of Agreement

Edward Crumb made a motion that the Board ratifies and authorizes the execution of the Memorandum of Agreement with respect to Article 3.1.1 Recognition effective February 4, 2023 with the change to the spelling of the Unit President's first name to *Bryan* and the punctuation syntax in the last full line to 3.1.1. Motion seconded by Bruce King. Motion carried. 5/0/1 (RL Absent)

Salary Approval

Edward Crumb made a motion to approve the salary for the below-listed new salaried-management position within the budgetary limits established under the Budget Modification legislation adopted by the Owners' legislative bodies, in the following annual and weekly amounts for 2023, effective with 2023 Pay Period #4 which begins Saturday, February 4, 2023:

	(not-to-exceed)	
Position Title	Annual Salary	Weekly Salary
Confidential Senior Account Clerk	\$41,912.00	\$ 806.00

Motion seconded by Bruce King. Motion carried. 5/0/1 (RL Absent)

Budget Transfers

Motion by Edward Crumb to approve budget transfers in the 2023 Joint Sewage Board Budget to implement the fifth subparagraph of Section 8.1 of the 2021-2025 Collective Bargaining Agreement between the Board and the CSEA JSTP Unit #6153 (Broome County Local 804) with respect to calendar year 2022 (*the 2022 Budget no longer being open for such purposes*):

- that \$11,127.00 be transferred from 2023 Joint Sewage Board budget line ES8130.55000 (Contingency) in the following amounts, to the following 2023 Joint Sewage Board budget lines:
 - \$ 9,376.00 to ES8130.51000.JS2HR (Personal Services Hourly); and
 - \$ 1,033.00 to ES9010.58000A.JS2HR (State Retirement Hourly); and
 - \$ 718.00 to ES9010.58000B.JS2HR (Social Security Hourly);

and that corresponding Requests for Legislation be submitted to the Owners' legislative bodies. Motion seconded by Bruce King. Motion carried. 5/0/1 (RL Absent) Edward Crumb wanted to note that given the above motions were carried, the information is no longer labeled as "Management Confidential" so that it now can be presented to the Union for discussion.

Budget Transfers

Motion by Edward Crumb to approve budget transfers and modifications in the 2023 Joint Sewage Board Budget to implement the fifth subparagraph of Section 8.1 of the 2021-2025 Collective Bargaining Agreement between the Board and the CSEA JSTP Unit #6153 (Broome County Local 804) with respect to calendar year 2023:

that \$16,754.00 be transferred from 2023 Joint Sewage Board budget line ES8130.51699.JS2HR (Salary Adjustment – Hourly) in the following amounts, to the following 2023 Joint Sewage Board budget lines:

- \$11,325.00 to ES8130.51000.JS2HR (Personal Services Hourly); and
- \$ 2,883.00 to ES9010.58000A.JS2HR (State Retirement Hourly); and
- \$ 867.00 to ES9010. 58000B.JS2HR (Social Security Hourly); and
- \$ 1,016.00 to ES8089.58100.JS2HR (Sick Time Buy-Back Hourly); and
- \$ 663.00 to ES9010. 58101.JS2HR (Vacation Buy-Back Hourly); and

that the sub-lines of ES8130.51000.JS2HR (Personal Services – Hourly) for the Job Titles stated below be modified to read as follows:

- Shift Lead Operator 3 @ up to \$32.26/hr. 1.00 @ 201,303.00; and
- Operator III 2 @ up to \$30.81/hr. 1.00 @ 128,170.00; and
- Operator II 3 @ up to \$28.73/hr. 1.00 @ 179,276.00; and
- Operator I / Operator Trainee 9 @ up to \$27.27/hr. (for Operator I), and/or @ up to \$26.72/hr. (for Operator Trainee) - 1.00 @ 480,631.00; and
- Maintainer 1 @ up to \$26.72/hr. 1.00 @ 201,303.00; and
- Motor Equipment Operator WWTP 2 @ up to \$27.29/hr. 1.00 @ 113,527.00; and
- Laboratory Technician 2 @ up to \$29.03/hr. 1.00 @ 120,765.00; and
- CMMS Clerk 1 @ up to \$31.12/hr. 1.00 @ 64,730.00; and
- Mechanic 4 @ up to \$30.09/hr. 1.00 @ 250,349.00; and
- Mechanic's Assistant 3 @ up to \$26.72/hr. 1.00 @ 166,733.00; and
- Building Maintenance Helper 2 @ up to \$18.23/hr. 1.00 @ 75,837.00; and
- Electrician 1 @ up to \$30.09/hr. 1.00 @ 62,588.00; and
- Electrician's Helper 1 @ up to \$28.03/hr. 1.00 @ 58,303.00; and
- Instrumentation Technician 2 @ up to \$30.09/hr. 1.00 @ 125,175.00; and
- Account Clerk / Typist 3/26ths @ up to \$18.82/hr. 1.00 @ 4,517.00.

and that corresponding Requests for Legislation be submitted to the Owners' legislative bodies. Motion seconded by Bruce King. Motion carried. 5/0/1 (RL Absent)

Edward Crumb confirmed that Steve Andrew will be presenting this information to the Union.

Steve Andrew exited the meeting at 4:05PM.

Business Manager Goodson is requesting Board approval for 2022 budget transfers.

Budget Transfers

Edward Crumb made a motion that the Board ratifies a 2022 budget transfer as follows:

Increase JH8130.554086 Asset Management Plan by \$300,000.00. Increase JH.54031 Interfund Revenues by \$300,000.00. Decrease J9950.59000 Transfer to Capital by \$300,000.00. Decrease J8130.55000 Contingency by \$300,000.00.

and that corresponding Requests for Legislation be submitted to the Owners' legislative bodies. Motion seconded by Bruce King. Motion carried. 4/0/2 (RL, SA Absent)

Edward Crumb made a motion that the Board approves a 2022 budget transfer as follows:

Increase JH8130.554045 Digester 5 years Cyclical Cleaning by \$8,000.00. Increase JH.54031 Interfund Revenues by \$8,000.00. Decrease J9950.590000 Transfer to Capital by \$8,000.00. Decrease J8130.55000 Contingency by \$8,000.00.

and that corresponding Requests for Legislation be submitted to the Owners' legislative bodies including, where necessary, an amendment to prior previously approved legislation. Motion seconded by Bruce King. Motion carried. 4/0/2 (RL, SA Absent)

<u>Adjourn</u>

cc:

Bruce King made a motion to adjourn. Motion seconded by Chris Papastrat. Motion carried. 4/0/2 (RL, SA Absent)

Meeting adjourned at 4:07PM.

Respectfully submitted,

Janet Smith Transcriptionist Michele Cuevas Confidential Secretary

Board Members Mayor Kraham, City of Binghamton Mayor Meaney, Village of Johnson City City Clerk, City of Binghamton Village Clerk/Treasurer, Village of Johnson City Alfred Paniccia, Esq. Chuck Shager, Fiscal Officer Elliott Wagner, Superintendent Billie J. Goodson, Business Manager Brown & Brown Empire State Haylor, Freyer & Coon Joshua Holland, Village of Johnson City Director of Public Services Ronald B. Lake, P.E., City of Binghamton Engineer File