

Binghamton-Johnson City JOINT SEWAGE BOARD



Ray L. Standish, P.E. **Gary Holmes Edward Crumb**

Stephen Andrew George Kolba, Jr. Ron C. Davis

FINAL COPY

MINUTES OF A SPECIAL/EMERGENCY MEETING OF THE **BINGHAMTON - JOHNSON CITY JOINT SEWAGE BOARD**

Thursday, October 20, 2016

Conference Room, Office Building, JSTP

Members Present:

George Kolba, Jr., Chairman, Pro Tem

Edward Crumb

Stephen Andrew

via FACETIME

Ray Standish

Gary Holmes

(arrived at 4:06 PM)

Members Absent:

Ronald Davis

Also Present:

Cathy Young, Superintendent

(exited at 4:34 PM)

Michele Cuevas, Confidential Secretary

(exited at 4:52 PM)

Howard Reeve, Facilities Engineer (exited at 4:38 PM)

Alfred Paniccia, Jr., Esq., Co-Counsel Laura Lee Perkins, Transcriptionist

Chairman George Kolba called the meeting to order at 4:05 PM. Five (5) Board Members are present. Sign-in sheet passed for signatures. Fire exits identified.

Superintendent Young reported that one of the two remaining functional chlorine tanks failed last night; the Plant had just received a chlorine delivery yesterday; at peak capacity; all spilled into containment area; the containment area was compromised - there was a leak outside of the building (690 gallons). Called DEC and National Spill Hotline to report. DEC Inspector came to site.

Email: bjcwwtp@stny.rr.com

Edward Crumb made a motion for the Board to declare this event an emergency for procurement of containment of the soil and rehabilitation of the existing containment in the Chlorination Building and procurement of acceptable storage and delivery systems to provide for disinfection that will meet the SPDES Permit requirements.

Stephen Andrew seconded the motion

Edward Crumb made a motion for the Board to amend the prior motion to withdraw the rehabilitation of the existing containment and, instead, include procurement of temporary chlorine storage and pumping and piping as needed.

Ray Standish seconded the motion Motion to amend carried 5/0/1 (RD)

Motion carried as amended 5/0/1 (RD)

Stephen Andrew made a motion for the Board to extend NFP/Tom Surowka's Contract for Health Benefit Plan Consulting Services for an additional one-year period with no change in price (\$13,500.00), with the costs charged proportionate to enrollment against budget lines J9060.58000C (Health Insurance) and J9060.58002C (Health Insurance – Retirees). George Kolba, Jr. seconded the motion Motion carried 5/0/1 (RD)

Stephen Andrew made a motion for the Board to extend Lifetime Benefits Contract for administration services for 2 years in accordance with the proposal received. Gary Holmes seconded the motion

Edward Crumb wants it noted that the numbers do not agree; need to have them refigured. Motion carried 5/0/1 (RD)

Stephen Andrew made a motion for the Board to approve the Excellus contract for the 2017 group health policy and to authorize George Kolba, Jr. to sign as Chairman Pro Tem. Edward Crumb seconded the motion Motion carried 5/0/1 (RD)

Edward Crumb made a motion for the Board to ratify the 2017 Health Benefits Program notices to employees and Retirees in the form presented. Copies of the notices to be attached to these Minutes.

George Kolba, Jr. seconded the motion Motion carried 5/0/1 (RD)

Gary Holmes stated that he got an email from Ken Frank; a City resident received a \$13,000 sewer bill from the City of Binghamton (claiming water line in house broke); would Board consider waiving the fee? No action taken as there has been no formal request made to the Board, nor has any supporting documentation been provided.

George Kolba, Jr. made a motion for the Board to adjourn. Gary Holmes seconded the motion Motion carried 5/0/1 (RD)

Meeting adjourned at 4:54 PM

Respectfully submitted,

Laura Lee Perkins Transcriptionist

cc: Board Members

Mayor Rich David, City of Binghamton Mayor Greg Deemie, Village of Johnson City

City Clerk, City of Binghamton

Village Clerk/Treasurer, Village of Johnson City

John Perticone, Esq. Alfred Paniccia, Esq.

Chuck Shager, Fiscal Officer

Catherine Young, Superintendent

Brown & Brown Empire State

Haylor Freyer & Coon

Robert Bennett, P.E., Village of Johnson City, Engineer

Ray Standish, P.E., City of Binghamton, Acting Engineer

File

Health Benefits Program Notice

for Active Joint Sewage Board Employees (C.S.E.A. and Hourly) effective January 1, 2017

In accordance with the revised tentative CSEA Contract that expires on 12/31/2019:

- > Employees shall pay 17.0% of health insurance program costs during 2017.
- > Beginning for services on or after 01/01/2013, reimbursements under the Dental Program shall be made at 50% of the EBS-RMSCO, Inc. "SCH31" dated 09/27/11, subject to a \$1,500 annual maximum benefit per person, and a \$1,500 lifetime maximum per person for orthodontic services.

The above-listed items are negotiable and reflect the terms of the ratified 2016-2019 CSEA Contract.

The deductions for both of these plans and included programs/services will change January 1, 2017. These plans are not available to Medicare-eligible spouses or dependents. If you have a Medicare-eligible spouse or dependent, please request the Medicare Addendum Notice from the Secretary in the Plant Office (Michele).

program including EXCELLUS - BLUE CROSS / BLUE SHIELD - SimplyBlue Plus Bronze 4

	INDIVIDUAL	EMPLOYEE plus
	<u>EMPLOYEE</u>	CHILD[REN]
Total Monthly Cost	\$394.15	\$670.05
83.0% paid by Employer	\$327.14	\$556.14
17.0% paid by Employee	\$67.01	\$113.91
Bi-weekly deduction	\$30.94	\$52.58

	EMPLOYEE plus	
	SPOUSE	FAMILY
Total Monthly Cost	\$788.28	\$1,123.31
83.0% paid by Employer	\$654.29	\$932.34
17.0% paid by Employee	\$133.99	\$190.97
Bi-weekly deduction	\$61.84	\$88.15

Your bi-weekly health insurance program premium will be deducted on a pre-tax basis. If you do not want this pre-tax arrangement, you must file a waiver with the Secretary (Michele) in the Plant Office.

Pursuant to Article 11.2 Medical Insurance Buy-Out Benefit: Employees shall have the option to choose not to receive family health insurance coverage so long as the employee provides proof of alternate insurance coverage annually. Any employee choosing this option shall receive up to \$5,000 per year. Partial payment of the Buy-Out will be made bi-weekly for each pay period the employee is eligible for the Buy-Out. For 2017, the bi-weekly amount is:

\$192.31

per pay period.

for

Joint Sewage Treatment Plant Health Program Questions:

call: Thomas Augostini 797-2003, extension 2830

Haylor, Freyer & Coon, Inc.

585 Main Street, Suite 1 Johnson City, New York 13790

What's Included?

When you sign-up for any of the health insurance plan options, or the optional Medical Insurance Buy-Out Benefit, the programs and benefits shown under the corresponding heading are also included:

program including EXCELLUS - BLUE CROSS / BLUE SHIELD - SimplyBlue Plus Bronze 4

- ▶ separately-administered (i.e., not an insured Excellus service) pre-tax Premium Payment Program for deduction of employee's health insurance program premium from bi-weekly pay (unless waived as provided on the front of this notice)
- ▶ eligibility to enroll in separately-administered (i.e., not an insured Excellus service) pre-tax Flexible Spending Program for payment of qualifying unreimbursed medical expenses and/or qualifying dependent care expenses (note: completion of a separate enrollment form is required)
- ► Excellus SimplyBlue Plus Bronze 4 Hospital, Medical and Major Medical group health insurance plans and associated Prescription Drug insurance plan, including access to Excellus' 24/7 TeleMedicine Service (see pages 1 through 9, attached)
- ▶ separately-administered (non-insured) Employer-Funded Health Reimbursement Account (HRA) providing after first \$600.00 per year in covered expenses has been incurred by a patient or \$1,200.00 multi-person up to \$5,850.00 per Individual per year, but not more than \$11,700.00 per year for all persons covered under a multi-person enrollment (i.e., Employee plus Child[ren], Employee plus Spouse, or Family)
- ► separately-administered (non-insured) Dental Expense Reimbursement Program (see pages D-1 and D-2, attached near the back of this notice package)
- separately-administered (non-insured) Vision Benefit Allowance Program (see pages V-1 and V-2)
- ▶ access to the employee portal of the Haylor, Freyer & Coon, Inc. employee benefits information website and invitations to attend information/education programs (after January 1, 2017)
- ▶ ability to obtain Claims Assistance/Resolution Services from Haylor, Freyer & Coon, Inc. Optional Medical Insurance Buy-Out Benefit
- eligibility to enroll in separately-administered pre-tax Flexible Spending Program for payment of qualifying unreimbursed medical expenses and/or qualifying dependent care expenses (note: <u>completion of a separate enrollment form is required</u>)
- cash payment added to bi-weekly pay (subject to all applicable taxes)

If you have questions, or for further information, please contact the person / firm shown at the bottom of the front side of this notice

Health Benefits Program Notice

for Active Joint Sewage Board Employees (Salaried & Management) effective January 1, 2017

In accordance with the "Policies and Benefits for Salaried and Management Staff" (as most recently amended, effective January 1, 2013):

> Employees shall pay 17.0% of health insurance program costs during 2017.

The "Policies and Benefits for Salaried and Management Staff" is subject to change upon approval by the Binghamton-Johnson City Joint Sewage Board.

Additionally, beginning for services on or after 01/01/2013, reimbursements under the Dental Program shall be made at 50% of the EBS-RMSCO, Inc. "SCH31" dated 09/27/11, subject to a \$1,500 annual maximum benefit per person, and a \$1,500 lifetime maximum per person for orthodontic services.

The deductions for both of these plans and included programs/services will change January 1, 2017. These plans are not available to Medicare-eligible spouses or dependents. If you have a Medicare-eligible spouse or dependent, please request the Medicare Addendum Notice from the Secretary in the Plant Office (Michele).

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Bi-weekly deduction	\$61.84	\$88.15

Your bi-weekly health insurance program premium will be deducted on a pre-tax basis. If you do not want this pre-tax arrangement, you must file a waiver with the Secretary (Michele) in the Plant Office.

Pursuant to Section 11 Medical/Rx Insurance Buy-Out Benefit: Employees shall have the option to choose not to receive family health insurance coverage so long as the employee provides proof of alternate insurance coverage annually. Any employee choosing this option shall receive up to \$5,000 per year. Partial payment of the Buy-Out will be made bi-weekly for each pay period the employee is eligible for the Buy-Out. For 2017, the bi-weekly amount is:

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